8. Developing links and collaborations with industries and organizations for job placement, internships, and Marketing NDA research products.

9. Delivering intensive coaching on CV writing, interview skills development for PG students, and psychometric testing.

10. Establishing contacts with various military units, formations, battalions, and garrisons to identify alumni members.

11. Organizing career weeks for Cadets and postgraduate students.

12. Providing career coaching for academic staff on research grant writing and sharing information on global grant-awarding agencies.

13. Offering guidance on publications in high-impact journals for academic staff.

14. Organizing certificate/diploma courses focused on career progression with specializations in the following areas:

i. Defence and Security
ii. Energy and Environment
iii. Artificial Intelligence
iv. Guidance and counseling and other relevant professional programs.


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***Social Media Handles***

:instagram.com/ndacfcservices
:NDA Centre For Career Services
:x.com/ndacfcservices
:https://www.linkedin.com/in/nda-centre-services-433a0139a/
:https://ndacareerservicecenter.nda.edu.ng

**NIGERIAN DEFENCE ACADEMY**

# CENTRE FOR CAREER SERVICES (NDACCS)


*P.M.B 2109 Kaduna State, Nigeria*


**Goals:** ***"To provide comprehensive career support for officer cadets, postgraduate students, and staff, enabling them to navigate opportunities and fully develop their potentials."***

## VISION STATEMENT

"To be a Centre of excellence that will inspire future leaders and **empower officer cadets, postgraduate students and staff** of the Academy toward global relevance for enhanced visibility, productivity, and employability."

## MISSION STATEMENT

To provide a comprehensive range of career services, including career coaching, program development, and industry connections that enable officer cadets, postgraduate students and staff to develop into inspired leaders with enhanced global visibility, productivity, and employability.

# Objectives

***The unit seeks to fulfill its mission through the following specific objectives:***

01 To strengthen career development skills among Cadets, postgraduate students, and staff through regular training programs, seminars, and capacity-building workshops.

02 To identify and nurture the talents of Cadets and postgraduate students by coordinating comprehensive skills assessment programmes that highlight individual strengths and areas for improvement.

03 To provide professional career guidance and counseling services that support informed decision-making for Cadets, postgraduate students, and academic/non-academic staff.

04 To enhance employability and job placement for NDA postgraduate graduates by establishing strong linkages with public and private sector organizations and connecting graduates with current employment opportunities.

05 To improve job readiness among postgraduate students by offering specialized coaching in CV writing, interview preparation, and psychometric testing.

06 To develop strategic partnerships and collaborations with industries, military units, and relevant institutions for job placement, internships, and promotion of NDA research products.

07 To support academic quality assurance efforts by collaborating with the Directorate of Academic Planning and external bodies in reviewing and updating undergraduate and postgraduate curricula in line with global best practices.

08 To prepare prospective candidates for military careers by organizing NDA coaching classes and preparatory programmes for entry into the Academy and other security institutions.

09 To guide Cadets during branch selection and academic programme choices through well-structured orientation sessions tailored to individual talents and career aspirations.

10 To strengthen the NDA alumni network by establishing and maintaining contacts with military units, formations, battalions, and garrisons to identify and track alumni members.

11 To promote career awareness and professional development through the organization of annual or periodic career weeks for Cadets and postgraduate students.

12 To enhance the research competitiveness of academic staff by providing coaching on grant writing and disseminating information on global grant-awarding bodies.

13 To support academic excellence and global visibility by offering guidance to staff on publishing in high-impact journals.

14 To advance professional skills and career progression opportunities by organizing certificate/diploma programmes in Defence & Security, Energy & Environment, Artificial Intelligence, Guidance and counseling and other relevant professional programs.

# SERVICES OFFERED BY THE CENTRE FOR CAREER SERVICES

1. Providing career development training for Cadets and PG students.

2. Coordinating skills assessment programs for Cadets and PG students to identify their strengths and weaknesses.

3. Offering career guidance and counseling for Cadets, staff, and PG students.

4. Offering NDA coaching classes for prospective candidates aspiring to pursue a military career in the NDA and other relevant security institutions.

5. Organizing orientation sessions for successful Cadets to help them choose their branches of service and programs based on their talents.

6. Providing career coaching for newly employed staff on career progression in NDA

7. Collaborating with the Directorate of Academic Planning and other relevant external bodies for curriculum reviews of undergraduate and postgraduate programs in line with global best practices.